



Community Youth Worker

Role Description

About LYP

LYP is a youth charity passionate about supporting local young people. We offer innovative youth services in Leatherhead, Bookham and across Mole Valley aiming to respond to local needs and help young people be safe, happy and make positive choices in their lives. We now have 9 staff working with over 600 young people on a regular basis throughout the year. Our two youth cafes, BFree in Leatherhead and BYouth in Bookham, run drop-in sessions for local young people after school and are attended by over 100 young people every week. We also run more targeted projects which help meet local needs and allow young people to become more confident, resilient and to learn new skills, including sports projects, schools work, one to one work, residential trips and overseas trips. LYP was established in 2005 and has a Christian ethos at the heart of its practice.

Location

The position will be based at LYP, Leatherhead, with much of the work taking place in Leatherhead community, and other various locations.

Hours of work

The position requires flexible working over a 37 hour week with some evening and week-end work required.

Salary

The salary for the post will be £22,225 per annum. LYP also offers a pension scheme.

Start date

Position available from January 2019.

Requirements

It is a **Genuine Occupational Requirement** that the post holder be a practicing Christian, due to the requirement to lead several Christian faith-based projects as part of the role.

Application Process

To request an application form, please email oli@leatherheadyouthproject.com

Closing date for applications is Wednesday 5th December 2018

Interviews will be held on Wednesday 12th December 2018. If necessary, second round interviews will take place the following week.



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Job Description

Purpose of Role

LYP is looking for an enthusiastic and passionate youth worker to join our growing team in Leatherhead. This role will involve engaging local young people aged 11-19 from a disadvantaged community in innovative projects and activities which build their confidence and respond to local needs. The core work will include being a vital part of the BFree Youth Café team, in addition to supporting and leading other projects and events at LYP, including provision of Christian faith-based activities.

Main Duties and Responsibilities

- To lead targeted youth work provision and ensure that it is of the highest quality, including having the freedom to use your skills and passions to launch new services which directly meet the needs of local young people
- To be an integral member of the BFree Youth Café staff team
- To build positive, supportive relationships with young people which help raise their confidence and grow as individuals
- Co-produce youth work and projects with young people, allowing them to feel empowered and involved with planning activities
- Ensure that all youth work is delivered in accordance with relevant policies and procedures
- Develop relationships, and work in partnership, with other relevant organisations
- Manage project budgets and other resources effectively.
- Opportunity to deliver one-to-one mentoring sessions within a school setting
- Opportunity to lead Christian faith-based sessions such as Youth Alpha

General Duties

- promote the work of LYP
- help lead residential camps and overseas trips
- attend events and meetings with local partners
- contribute to effective administration by producing project plans and risk assessments
- participate in and encourage the spiritual life of LYP and help promote the Christian ethos of LYP
- engage in regular training and development
- Adhere to LYP safeguarding procedures and policies
- manage budgets and other resources effectively



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Person specification

Education and Experience

- youth work qualified and/or a relevant degree is desirable
- relevant youth work experience
- evidence of continuous training and personal development

Knowledge

- understanding of the issues that affect the lives of young people
- understanding of the barriers to participation in education, training and employment
- understanding of the youth work curriculum and related national developments and initiatives
- understanding of effective youth work approaches

Skills and Attributes

- enthusiasm and passion for working with young people
- ability to relate to young people from a range of backgrounds, ethnicities and faiths
- ability to manage and support young people with challenging behavior
- ability to work as part of a team and support and motivate colleges
- ability to work on own initiative and manage time effectively
- strong communication skills
- ability to work well under pressure
- ability to problem solve, and be innovative
- good organisational skills
- excellent inter-personal skills
- ability to reflect on own performance and plan stretching targets
- good IT skills

Other

- This post is subject to a DBS check with additional satisfactory references
- It is a **Genuine Occupational Requirement (GOR)** that the post holder be a practicing Christian, due to the requirement to lead several Christian faith-based projects as part of the role